

Fatigue Management Policy Statement

AM Electrics (Renewables) Limited has a duty to ensure that staff are not subjected to excessive hours of work, as part of our compliance with Legislation, Network Rail and London Underground standards as well as the wellbeing of our workforce.

AM Electrics (Renewables) Limited is responsible for setting up a system to monitor excessive working hours and is responsible for briefing all information regarding working hours to all personnel and contractors. This will be achieved through the induction process and toolbox talks.

AM Electrics (Renewables) Limited will adopt the following criteria for the management of its personnel and any of its contractors working on Network Rail and other construction sites as maybe applicable, in that no individual shall work without prior risk-assessment and authorisation:

Network Rail:

- more than 12 hours per turn of duty, no more than 14 hours inclusive of traveling time
- more than 72 hours in one week (7 days)
- more than 13 turns of duty in any 14 day period
- Have less than 12 hours between turns of duty.

Other Construction sites:

- Working hours on non-railway construction sites will be agreed specifically with the client and be in line with the requirements of the EC Working Time Directive as described in our Health and Safety Policy.

Planning and rostering reduce risk from fatigue and is used proactively to increase efficiencies and ensure AM (Electrics) Renewables Limited gives the best service possible to its clients. However, there are exceptional circumstances where these rules may be breached. This may include essential emergency engineering works that may affect operational safety and mass disruption to Network Rail Infrastructure. Planned engineering works that have over run, and it is not reasonably practical to make alternative arrangements. Providing emergency services in the case of an incident or fatal accident regarding Passengers or other infrastructure users.

Any breach of this policy must be agreed in writing by the company and the client's representative and be risk assessed in accordance with our Fatigue Management Risk Assessment HSF035. All exceedances must be reported to the Health and Safety Manager for monitoring.

Individuals have a responsibility to inform their immediate manager/supervisor if they consider themselves to be unfit to start work or continue to work due to fatigue and such fatigue could affect their health or safety or the health or safety of other persons.

This policy will be reviewed at least annually.

Signed: Luke Bradford, Managing Director

Dated: 23 October 2019